

Job Description:

The United States Army Garrison is posting this advertisement for the subject position above under the Major Range and Test Facilities Base (MRTFB) Direct-Hire Authority. The chosen candidate will serve as a Security Guard supporting Yuma Proving Ground, Yuma, AZ. A selection will be made soon after the closing date. Selection of this permanent position will be made at the GS-06 grade level.

DUTIES:

Serve as a Security Guard assigned under the authority of the Senior Commander at IMCOM supported Yuma Proving Ground (YPG) installations. This position functions as the first layer of defense in a security-in-depth concept to deter, detect, delay, assess, respond, and document unauthorized access to Army installations restricted to the general public. Guards determine fitness and grant access to those individuals that have met screening requirements and demonstrated a need to access the installation.

As a Security Guard you will:

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- Preserving the life, health and safety of government personnel and safeguarding Army
- property, and technologies against such threats.
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- Determine fitness and grant access to those individuals that have met screening requirements
- and demonstrated a need to access the installation.
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- Independently performs, with little or no supervision, installation access control for
- pedestrians and vehicles utilizing standard operations procedures.
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- Validates entry request through the use of ePACS and grants access to persons and vehicles
- with appropriate authorizations.
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- Records visitors information and purpose of visit.
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- Authorized to confiscate unauthorized or otherwise controlled items and detain those
- suspected of criminal or other illegal activity until law enforcement officials arrive.
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CONDITIONS OF EMPLOYMENT:

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- You will be required to provide proof of citizenship.
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- Male applicants born after December 31, 1959 must complete a Pre-Employment Certification
- Statement for Selective Service Registration.
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- Direct Deposit of pay is required.
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- Salary includes applicable locality pay or Local Market Supplement.
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- Permanent Change of Station (PCS) allowances is maybe authorized.
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- Advance in hire may be authorized.
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- Recruitment, Relocation, Retention incentive may be authorized.
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- This position you may be expected to travel 5% for this position.
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- Multiple positions may be filled with this announcement.
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- Incumbent must be able to obtain and then continue to maintain eligibility at the Secret level using a Tier 3 background investigation.
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- Two year probationary period may be required.
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- Incumbent must be able to obtain and sustain state certification for operating the NCIC terminals.
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- IAW AR 190-56, requirements of Individual Reliability Program apply. Employee and prospective employee of this job are expected to maintain a high standard of conduct; and when being considered for employment and periodically thereafter, they must be assessed under the Individual Reliability Program for social adjustment, emotional stability, sound judgment, dependability, flexibility in adjusting to changes, ability to work effectively under pressure or emergency conditions, and a positive attitude toward his/her duties.
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- IAW AR 600-85, a DA Form 5019R This is a mandatory drug testing designated position.
- Individual agrees to submit to a urinalysis on a recurring basis, in accordance with (IAW) AR 600-85.
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- Shift work is required, or a change in work shift may be necessary. Hours of work encompass
- fluctuating tours of duty to include evenings, nights, weekends and holidays. Overtime may be required as directed and is subject to recall for periods of emergency overtime.
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- Incumbent must be proficient in the use of assigned firearms/weapons, pass an initial
- qualification, and must qualify semi-annually thereafter in the use of assigned firearms/weapons. All weapons training and qualifications will be conducted IAW AR 190-56 "The Army Civilian Police and Security Guard Program".
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- Incumbent must undergo and pass annual medical exams of physical, emotional and mental
- stability. Standard for medical exams are prescribed in AR 190-56 "The Army Civilian Police and Security Guard Program".
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- Incumbent must successfully complete security guard training.
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- Incumbent must be trained and maintain current required certifications in CPR techniques
- and must know first aid. May act as a first responder in a medical emergency.
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- Incumbent may be required to wear chemical protection masks, gloves, and other protective
- equipment, and may be required to be certified in the use of aerosol irritants and baton.
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- Incumbent will be required to maintain physical conditioning and pass an annual physical
- agility test (PAT). Failure to meet the PAT requirements as outline is Army Regulation 190-56 "The Army Civilian Police and Security Guard Program". Failure to meet the standards after the second attempt within a ninety-day period will result in separation.
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- Incumbent must be fully qualified to operate a government vehicle. Must possess and maintain
- a valid state driver's license. Loss of license may result in removal from the position.
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- Incumbent must wear the Department of the Army Security Guard (DASG) uniform IAW AR 190-56,
- maintain a high state of appearance and hygiene.
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- Employee must obtain and maintain applicable certifications in operating various electronic
- equipment and sensors.
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- Incumbent must not have any medical condition that precludes the wearing of a chemical
- protective mask and over garments.
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- Incumbent must be able to perform as a member of the installation's overall security

- response capability. The duties and training requires for the employee to carry and deploy a riot baton, carry a protective shield and employ non-lethal ammunitions if necessary.
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- LAUTENBERG AMENDMENT: Must meet the requirements under the Lautenberg Amendment/Domestic
- Violence Misdemeanor Amendment to the Gun Control Act of 1968.
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- Temporary Duty travel (TDY) may be required up to 5%.
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QUALIFICATIONS:

In order to qualify, you must meet the experience requirements described below. You will receive credit for all qualifying experience, including volunteer experience. Your resume must clearly describe your relevant experience.

You must meet the experience requirements below:

Specialized Experience: One year of specialized experience which includes working with a Federal, State, municipal, local, or private protective organization that involved the protection of property against such hazards as fire, theft, damage, accident, or trespass; or maintaining order and protecting life. This definition of specialized experience is typical of work performed at the next lower grade/level position in the federal service (GS-06).

Some federal jobs allow you to substitute your education for the required experience in order to qualify. For this job, you must meet the qualification requirement using experience alone -- no substitution of education for experience is permitted.

HOW YOU WILL BE EVALUATED:

You will be evaluated on the basis of your level of competency in the following areas:

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- Access Control Operations
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- Interpersonal Skills
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- Oral Communication
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- Search Techniques
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- Security Equipment Operation
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Your resume:

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- Your resume may be submitted in any format and must support and highlight the specialized experience described in this announcement.
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- For qualifications determinations your resume must contain hours worked per week, the dates of employment of the positions you worked that correspond to the experience stated in your resume, (i.e., HRS per week and month/year to month/year or month/year to present/experience) for each position listed. If your resume does not contain this information per position and experience, your application may be marked as incomplete and you may not receive consideration for this position.
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- If your resume includes a photograph or other inappropriate material or content such
- as social media links, political or fraternity associations, it will not be used to make qualification determinations and you will not be considered for this vacancy.
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- For additional information see: What to see in your resume
<https://www.usajobs.gov/Help/faq/application/documents/resume/what-to-include/>

How to Apply:

Interested applicants must submit their resume and if you are a veteran supporting documents such as DD214 and VA letter to Kirk Steib, email KIRK.L.STEIB.CIV@ARMY.MIL by midnight, 19 Jan 2024. **Please include "Resume for Security Guard (GS-06) under direct hire authority" in the title of your email. Without this title your resume will not be considered.**