Registered Nurse – Nursing Supervisor at Arizona Department of Veterans’ Services in Yuma, Arizona

Job Posting Id: 4868389 on azjobconnection.gov

Full Time

Pay Rate: $39.54 / Hour

Job Description:

This position may be eligible to receive a temporary stipend of 10% in addition to base pay beginning in December 2021. If eligible, the temporary stipend amount will be calculated using the employee's base rate of pay and will be reflected in each paycheck. It is anticipated that this temporary stipend will be available through June 30, 2022.

The Nursing Supervisor provides supervisory and clinical nursing oversight to include overall direction of nursing operations during an assigned shift of duty. This position makes rounds to ensure proper level and quality of care and compliance with facility policies and procedures and State, Federal and VA regulations. The Nursing Supervisor responds to and takes appropriate action in emergency situations and is responsible for supervising nursing staff assigned to the shift including orientation, training, performance appraisals and discipline, as needed. The employee in this position will learn, implement and monitor Arizona Management System (AMS) methods and will use AMS concepts and tools for problem solving and continuous work/process improvements and efficiencies. The Nursing Supervisor incorporates a cultural focus on Veteran/Member-centered care in the performance of job duties.

Job Duties:

The Nursing Supervisor will:

- Supervise nursing staff assigned to shift.
- Complete performance appraisals in a timely manner. Counsel staff.
- Recommend discipline as needed.
- Oversee and assist with admissions to and discharges from the facility.
- Make rounds of Veteran/Member areas to ensure proper level and quality of care. Follow up on all Veteran/Member issues.
- Provide direct care as required.
- May perform more difficult nursing procedures.
- Provide support and consultation to the nursing staff on clinical issues.
- Ensure compliance with facility policies and procedures and State, Federal and VA regulations.
• Oversee daily staff assignments to ensure that the facility is appropriately staffed to meet the Veteran/Member needs in the most efficient and effective manner.
• May reassign staff or call in additional staff as necessary to maintain coverage through the shift. Participate in the selection of nursing staff.
• Interview and makes recommendation regarding hire. Orient new staff.
• Assist with the planning and delivery of in-service training for assigned shift. Assist in development of policies and procedures
• Assist with quality assurance audits.
• Report to and take appropriate actions in emergency situations.
• Contact the Director of Nursing Services and/or Administrator with significant issues (e.g., abuse, neglect, misappropriation of property or funds, fire or police involvement, elopements, etc.) in accordance with facility policies and regulations.
• Assist in conducting investigations.
• Obtain, assign and maintain inventory of supplies, equipment and medications during the hours that the warehouse is closed.
• Actively involved in AMS processes such Huddle Boards, Problem Solving, Job Breakdown Sheets, Success Tracking, and Standardized Work. Participates fully in the QAPI process, our Quality Assurance and Performance Improvement program mandate by CMS which incorporates AMS.
• Serve on committees. Attend meetings.
• Complete special projects as assigned. Assume staff assignments when necessary.
• Other duties as assigned as related to the position

Job Requirements:

• Must possess an active license to practice as a Registered Nurse in the State of Arizona
• Must be able to obtain and retain a fingerprint clearance card issued by the Arizona Department of Public Safety May be required to drive on State duty, valid state-issued driver's license is required
• Current Negative TB skin test (Mantoux skin test) with in the last 6 months or a written statement from a physician, physician’s assistant or a registered nurse practitioner indicating freedom from tuberculosis, if in the past has had a positive skin test or tuberculosis
• This position is subject to the vaccination requirements outlines in CMS Interim Final Rule - Medicare and Medicaid Programs; Omnibus COVID-19 Health Care Staff Vaccination (published November 5, 2021) (86 FR 61555).

How to Apply:
Go to https://www.azstatejobs.gov/jobs/search to apply for this position. Follow the instructions included at the site, including how to submit an application.