

REHABILITATION COUNSELOR FOR THE BLIND AND VISUALLY IMPAIRED

- 492962
- YUMA
- DEPT OF ECONOMIC SECURITY
- Full-time

DEPT OF ECONOMIC SECURITY

Your Partner For A Stronger Arizona. DES works with families, community organizations, advocates and state and federal partners to realize our collective vision that every child, adult, and family in Arizona will be safe and economically secure.

Our Mission is to make Arizona stronger by helping Arizonans reach their full potential through temporary assistance for those in need, and care for the vulnerable.

REHABILITATION COUNSELOR FOR THE BLIND AND VISUALLY IMPAIRED

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Posting Details:

Salary: 42,000.00 - 48,000.00

Grade: 20

Opening Date:

Closing Date:

Job Summary:

The Department of Economic Security, Division of Employment and Rehabilitation Services is seeking an experienced and highly motivated individual to join our team as a Rehabilitation Counselor for the Blind and

Visually Impaired with the Rehabilitation Services Administration. This position will report to the Supervisor/Program Manager and provides vocational rehabilitation counseling and guidance to individuals with disabilities to address impediments to employment and gain the skills to enter and/or retain employment. Traveling within Arizona will be required.

Based on your qualifications, you will be placed in one of the following tiers:

- Entry Vocational Rehabilitation Counselor

Bachelor's degree in a field of study reasonably related to rehabilitation counseling or another field that reasonably prepares individuals to work with individuals with disabilities and employers and two years of experience working with individuals with disabilities.

- Intermediate Vocational Rehabilitation Counselor

Master's degree in a field of study closely related to rehabilitation counseling and one year of experience working with individuals with disabilities.

- Senior Vocational Rehabilitation Counselor

Meets Intermediate credential requirements plus has a Certified Rehabilitation Counselor (CRC) certification.

Annual Salary is commensurate with education and qualifications, ranging from \$42,000.00 to \$48,000.00.

Job Duties:

Entry Vocational Rehabilitation Counselor

- Introduces clients to the vocational rehabilitation program including program eligibility criteria and client's rights and responsibilities.
- Reviews client's medical and/or psychological information to identify employment needs and goals as well as available services and resources.
- Provides vocational counseling, career exploration, and labor market exploration to determine suitable employment goals.
- Meets with clients on one on one basis to problem solve and establish or

modify an Individualized Plan for Employment (IPE).

- Provides case management and maintains regular contact with clients, service providers, and collaborative programs, and assess services and IPE progress.
- Manages fiscal resources including authorizing, reviewing, and payment of services.

Intermediate Vocational Rehabilitation Counselor

Same duties as listed above and the following duties:

- Provides case management to clients with complex needs and goals.
- Serves as program liaison for specialized groups.
- Provides guidance to Entry Vocational Rehabilitation Counselors.

Senior Vocational Rehabilitation Counselor

Same duties listed above and the following duties:

- May serve as back up to the Rehabilitation Supervisor.
- Provide case management to clients with high complexity levels.

Knowledge, Skills & Abilities (KSAs):

- Knowledge of Federal and State laws, statutes, rules and regulations pertaining to vocational rehabilitation services.
- At least one year of case management experience.
- Experience working with individuals with disabilities.
- Broad knowledge of physical, mental, and cognitive abilities.
- Familiar with referral and community resources.
- Understands computer access technology and assistive aids & devices.
- Knowledge of occupational opportunities and labor market trends.
- Ability to motivate clients in achieving goals.
- Effective oral and written communication.
- Strong time management skills.
- Resourceful and problem solver.
- Excellent interpersonal skills.

Selective Preference(s):

N/A

Pre-Employment Requirements:

- Arizona Level 1 Clearance Card.
- Successfully complete the Electronic Employment Eligibility Verification Program (E-Verify), applicable to all newly hired State employees.
- Successfully pass background and reference checks; employment is contingent upon completion of the above-mentioned process and the agency's ability to reasonably accommodate any restrictions.
- The position will require the possession of and ability to retain a current, valid state-issued driver's license appropriate to the assignment. Employees who drive on state business are subject to driver's license record checks, must maintain acceptable driving records and must complete any driver training (see Arizona Administrative Code R2-10-207.12). Individuals may be required to use their personal motor vehicle.
- Candidates for this position shall be subject to a search of both the Child Protective Services Central Registry pursuant to A.R.S. 8-804 and the Adult Protective Services Registry pursuant to A.R.S. 46-459.

Benefits:

We offer a competitive benefits package that is unmatched by the private sector and a culture that encourages team success and advocates for personal advancement.

- Affordable Health, Dental, Vision and Life and Disability Insurance
- 10 holidays per year
- Paid Vacation and Sick time off - start earning it your 1st day
- Eligible to participate in the Public Service Loan Forgiveness Program (must meet qualifications)
- Contribute to, and participate in the Arizona State Retirement System
- Ride Share and Public Transit Subsidy
- Career Advancement Opportunities
- Tuition reimbursement
- Opportunity to work remotely (home office) on an ad-hoc basis

For a complete list of benefits provided by The State of Arizona, please visit our [benefits page](#)

Retirement:

State employees are required to participate in the Arizona State Retirement System (ASRS), the State sponsored retirement contribution plan and the Long-Term Disability (LTD) program after a 27-week waiting period. The ASRS defined benefit plan provides for life-long income upon retirement. You will also have the option to participate in a voluntary deferred compensation program to take advantage of tax-deferred retirement investments.

On, or shortly after, your first day of work you will be provided with additional information about the available insurance plans, enrollment instructions, submission deadlines and effective dates.

Contact Us:

Persons with a disability may request a reasonable accommodation such as a sign language interpreter or an alternative format by contacting 602-771-2909.

Requests should be made as early as possible to allow time to arrange the accommodation. Arizona State Government is an AA/EOE/ADA Reasonable Accommodation Employer.