Outside Plant Manager at Allo Communications in Yuma, AZ
Job Posting Id: 4903408
Full Time
Pay Rate: $60,000 - $80,000 (D.O.E) / Annually

Job Description:
At ALLO, we believe people are our biggest asset. Our team brings the ALLO mission to life because as local members of each community, we live, work, play, and volunteer right here with you. We’re passionate about being involved and contributing to the success and progress of each of our fiberhoods.

We pursue these passions because ALLO leaders have created a workplace where folks are valued, ideas are heard, and work-life balance is an everyday practice.

The Outside Plant (OSP) Manager position is located Yuma, AZ. The manager will report to the office/warehouse located in or near Yuma, AZ.

The Outside Plant (OSP) Manager has overall responsibility for the management of the design, permitting, material acquisition and construction of ALLO’s fiber to the premise (FTTP) project in Yuma, AZ and surrounding communities. This position requires exceptional leadership and management skills and an ability to build a team of professionals. The manager will be responsible for hiring 15-20 FTE in Yuma. Long hours and difficulty are rewarded with accomplishing something few can do. Telecom or construction experience is required. Leadership and ability to clearly communicate with stakeholders is essential for success. It is imperative that the OSP Manager follow ALLO’s four core values of Honest, Exceptional, Local and Hassle Free.

RESPONSIBILITIES:
• Interview, hire and build a team of 15-20 professionals
• Exceptional communication ability
• Clearly set priorities for contractors and teammates
• Ability to manage multiple projects concurrently
• Report status on all phases of projects assigned
• Understand right of way and easement permitting routes
• Identify and coordinate city and state permits with ALLO’s design team. Coordinate inspections when required
• Read and interpret construction documents
• Estimate and control costs in accordance with ALLO’s financial guidelines
• Ensure red-lines are properly recorded and collected
• Simplify difficult goals and projects into easier to understand short term goals
• Ensure safety with teammates and contractors
• Coordinate multiple contractors across FTTP projects

Job Requirements:
• High School Diploma or equivalent
• College degree in Construction Management preferred
• Project Management Professional (PMP) certification or experience preferred
• 5 years leading complex projects
• 5 years supervising and leading people, preferably in the construction industry
SKILLS / KNOWLEDGE / ABILITIES:

- Basic knowledge of fiber optic design
- Knowledge of Excel, Word, Teams and GIS
- Effective communication with internal and external customers, contractors and internal associates
- Strong organizational skills
- Ability to prioritize work for internal and external teams
- Ability to work well under pressure and meet deadlines
- Mentor and grow teammates
- Track and report metrics
- Build effective relationships with internal and external customers
- Resolve disputes efficiently and effectively
- Ability to operate a company vehicle and maintain a valid driver’s license

How to Apply:

Go to http://www.allocommunications.com/careers to apply for this position. Follow the instructions included at the site, including how to submit an application