Licensed Practical Nurse (POOL) at Arizona Department of Veterans’ Services in Yuma, Arizona

Job Posting Id: 4868401 on azjobconnection.gov

Full Time

Pay Rate: $28.60 P/ Hour

Job Description:

In this position the candidate carries out all geriatric nursing care, treatment and services in a professional and prescribed manner within scope of license; provides a safe, therapeutic and hygienic environment; assigns and oversees duties of subordinate staff. Provides a variety of nursing care for infirm geriatric residents; oversees and trains subordinate staff in specific resident care; observes and reports resident behavior and physical condition; administers medical treatment and intervention according to the plan of care; acts as lead or performs limited supervision on an assignment. Works under the supervision of an RN or physician. In the event the LPN Pool position is the charge nurse, the incumbent oversees the functions of all other Geriatric LPNs 2 on the unit, as well as the Certified Nursing Assistants. The number of Geriatric Nurses II, Geriatric LPNs II and CNA positions typically assigned to work on a unit varies according to the shift. Learns, implements and monitors Arizona Management System (AMS) methods. Uses AMS concepts and tools for problem solving and continuous work/process improvements and efficiencies. Incorporates a cultural focus on Veteran/Member-centered care in the performance of job duties.

Pool employees are required to work one weekend shift per month, two additional shifts per month, one hour of Arizona State Veterans' Home in-service training per month, one State Service holiday per year (excluding Martin Luther King Jr/Civil Rights Day, Presidents’ Day and Columbus Day). Shift differential paid for night shifts.

Job Duties:

- Administers medication and performs treatments on an assigned unit as ordered by the physician and within scope of license. Medications may be in a variety of forms including oral, enteral, parenteral, suppository, etc
- Treatments may include sterile and aseptic wound cleaning and dressing, postural drainage and percussion, tracheostomy, gastrostomy and jejunostomy care and catheter care.
- Observes and reports the effectiveness of medications and treatments. Ensures an adequate amount of supplies and medication are available.
• Receives and delivers a variety of information regarding the residents' medical, social, functional and other needs. Participates in the receiving and giving of shift reports.
• Communicates with resident, family and staff as necessary to ensure the resident receives appropriate care from the interdisciplinary team. Completes the initial admission nursing assessment tool on a newly admitted resident.
• Assists with the development of the Minimum Data Set (MDS) assessments, ongoing quarterly reviews and care plans.
• Maintains appropriate clinical and administrative documentation regarding diagnosis, observations, treatment and summary of resident progress.
• Supervises subordinate staff and assists as needed with direct resident care for the completion of Activities of Daily Living (ADLs) including bathing, dressing, eating, toileting, personal hygiene and mobility.
• Learns, implements and monitors Arizona Management System (AMS) methods. Utilizes AMS concepts and tools for problem solving and work process improvements.
• Actively participates in AMS processes such as Huddle Boards, Problem Solving, Job Breakdown Sheets, Success Tracking, and Standardized Work.
• Participates in the QAPI program, our Quality Assurance and Performance Improvement, which incorporates AMS concepts. Conducts and participates in in-service training and staff development programs for regularly employed staff.
• Attends and participates in staff meetings.
• May collect and analyze data for quality improvement and infection control programs.
• Trains/orients new employees

Job Requirements:
• 1+ years in a Skilled Nursing / Long-term Care facility
• Must possess an active license to practice as a Licensed Practical Nurse in the State of Arizona
• Must be able to obtain and retain a fingerprint clearance card issued by the Arizona department of Public Safety
• Current Negative TB skin test (Mantoux skin test) with in the last 6 months or a written statement form a physician, physician’s assistant or a registered nurse practitioner indication freedom from tuberculosis, if in the past has had a positive skin test or tuberculosis
• May be required to drive on State duty, valid state-issued driver’s license is required
• Current CPR card that was obtained by physical assessment
• This position is subject to the vaccination requirements outlines in CMS Interim Final Rule - Medicare and Medicaid Programs; Omnibus COVID-19 Health Care Staff Vaccination (published November 5, 2021) (86 FR 61555).

How to Apply:

Go to https://www.azstatejobs.gov/jobs/search to apply for this position. Follow the instructions included at the site, including how to submit an application.