



**QUECHAN INDIAN TRIBE**  
*Ft. Yuma Indian Reservation*  
**HUMAN RESOURCES DEPARTMENT**

P.O. Box 1899 • Yuma, Arizona 85366-1899  
Phone (760) 919-3600  
Fax (760) 572-2961

**POSITION DESCRIPTION**

**Position: Tribal Gaming Commissioner**

**Salary: \$32,240.00 Annually  
(Part-Time) - 2 yr. Term**

**Opens: Monday, May 6, 2024**

**Closing: Open Until Filled**

**AUTHORITY:**

Pursuant to Section 4, Paragraph 4.1 of the Tribal Gaming Ordinance and Section 6, Paragraph (a) of the Quechan Tribe/State of Arizona Gaming Compact, a Tribal Gaming Office will be established. The Tribal Gaming Office will consist of a Commission, an Executive Director, and a staff of Gaming agents.

**QUALIFICATIONS:**

- To the greatest extent feasible, preference shall be given to enrolled members of the Quechan Tribe.
- A Tribal Gaming Commissioner shall meet all the qualifications and background requirements necessary for a Class III Gaming Employee License.
- The FBI CJIS Security Policy requires that all persons who have access to the Criminal Justice Information (CJI) and all appropriate personnel and vendors shall receive CJIS Security and Awareness training on a biennial basis. The initial training is required to be completed within six (6) months of appointment or assignment to any positions dealing with CJI. The FBI CJIS Security Policy also requires that all training records must be kept current and maintained by the State, Federal, and TGO Local Agency Officer (LASO).
- A Tribal Gaming Commissioner should have expertise, experience, education or a combination of experience and education in one or more of the following: financial, accounting, legal, management, business, personnel, government regulation, administrative procedure or related skills or disciplines.
- A Tribal Gaming Commissioner shall have unquestionable integrity, honesty, objectivity, and decision-making skills and abilities which commensurate with the quasi-judicial duties of the Tribal Gaming Commission. A Tribal Gaming Commissioner must have the ability to make unbiased, objective decisions regarding issuance, suspension or revocation of Tribal Gaming Licenses and other determinations affecting gaming employees, managers, vendors, operators, and others associated with Tribally regulated gaming activities.
- A Tribal Gaming Commissioner should have good organizational written and oral communication skills and be able to communicate effectively with the Quechan Tribal Council, Tribal Gaming Personnel, and the general public.

- A Tribal Gaming Commissioner must be a team member, able to work efficiently and effectively as a part of the Commission, making decisions by consensus whenever possible, otherwise by majority vote of the Commission. Tribal Gaming Commissioners shall be committed to the integrity and honesty of all Tribally regulated gaming and be able to devote substantial operation time to carrying out their responsibilities under the Quechan Tribal Gaming Code and other applicable laws.
- A Tribal Gaming Commissioner appointee shall immediately apply for a Class III Tribal Gaming employee license. If a license is denied, the Commissioner shall immediately be removed from the Tribal Gaming Commission.
- No person shall be appointed as a Gaming Commissioner if any member of such person's immediate family has a direct financial interest in any gaming activity or any member of such person's immediate family is a Tribal Gaming employee.
- High school diploma or GED.
- At least three years of experience within a progressive work environment, six months of which were in a supervisory capacity.
- At least four years within a work force.
- Excellent writing and organizational skills.
- Able to familiarize self with the Quechan Tribe/Arizona State Gaming Compact, Quechan Tribal Gaming Ordinance and Title 25 USC, and to discharge duties as required.

**FOR MORE INFORMATION AND TO APPLY:**

Online application available at [www.quechantribe.com](http://www.quechantribe.com) or pick up at:

**Quechan Indian Tribe**

**Human Resource Department**

**350 Picacho Road**

**Winterhaven, CA 92283**

**Telephone: (760) 919-3600 Ext. 279**

**Fax: (760)572-2961**

**Mailing Address:**

**P. O. Box 1899**

**Yuma, AZ 85366**

**(All resumes must be accompanied by a Tribal Application)**

**For further questions or to return an application electronically please e-mail us at**

**[hrclerk@quechantribe.com](mailto:hrclerk@quechantribe.com)**

Preference in filling vacancies is given to qualified Indian Candidates in accordance with the Indian Preference Act (Title 25, U.S. Code, Sections 472 & 473). Applicants claiming Native American Preference must present valid evidence of Tribal Affiliation. In other than the above, the Quechan Tribe is an Equal Opportunity Employer. The Quechan Tribe adheres to the Drug-Free Workplace Act of 1988. Selected applicants **must** pass a pre-employment Alcohol/Drug screening and Background Check.